Date: October 30, 2018

To: NBPD Personnel

Subject: Retirement in 2019

Dear NBPD Family,

It is with very mixed emotion that I announce to you that I will retire from the New Britain Police Department on January 25, 2019. This will be after twenty-five years of service; time I would not trade for any other experience. I have served the last six and a half years as your Chief – since July 2, 2012. It has been my honor to have served you and our community in this capacity. Six and a half years ago I was planning a different path as I was closing in on my twenty years, but suddenly was asked to step up into the role of Chief. I am forever humbled that you and our city asked me to serve this terrific department in this way. I pray I have served you well. I always gave you my best and endeavored to consistently do the right thing while keeping focus on what is best for our department and community.

In February 2019 I will begin my 3rd career; this time transitioning to the world of Corporate Security Management in Hartford. I will leave at the end of January with a deep love and appreciation of this department. You are the finest police officers. I am forever proud to have been able to have worked with you and for you. Together we have accomplished so much and the path forward is positive for the NBPD. We have rebuilt solid bridges with the community, increased our staffing, updated our policies and state accreditation is around the corner. I have the highest level of confidence in the department's leadership team, led by Deputy Chief Christopher Chute. I know what we have built together will only get stronger and continue to improve beyond expectations.

Between now and January 25, 2019 I will continue to work extremely hard as your Chief. I will do all I can each day to continue to move our NBPD forward and prepare our agency for a smooth and positive transition.

Thank you and God bless you all.

Chief Jim Wardwell