RESOLUTION

Item # **RE: Residency Requirements for Department Heads**

To Her Honor, the Mayor, and the Common Council of the City of New Britain:
the undersigned beg leave to recommend the adoption of the following:

Resolution Summary: INTENT AND PURPOSE. To amend Section 2-823 of the Code of Ordinances to reinstate residency requirement for all department head positions.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF NEW BRITAIN that the Chapter 2, Section 2-823 of the Code of Ordinances, City of New Britain, be amended as follows (inserted text appears in underline; deleted text appears in ~~strikethrough~~; new sections begin with the word [new]):

Sec. 2-823. Examinations.

Open-competitive examinations shall be administered by the personnel director or by a competent outside agency.

All tests shall be practical and appropriate and shall consist only of subjects which will fairly determine the capacity of the persons examined to perform the essential duties of the position, and may include tests of physical and psychological fitness or of manual skill. Any oral portion of the test shall be conducted by persons qualified in the relevant field. Efficiency in service shall be considered in connection with tests for promotion. No credit shall be allowed for service rendered under a provisional or emergency appointment.

Failure of all department heads including ~~the~~ fire chief, police chief, and any successor director of public works, director of support services, director of recreation and community services, finance director, director of economic development, director of health and building services, director of community development, director of human resources to take up permanent residence in New Britain within one (1) year after the conclusion of the probationary period shall result in immediate termination of employment. ~~As to all other department head positions, the mayor may negotiate an incentive for any department head who establishes permanent residency in New Britain within one (1) year of the date of appointment.~~

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Alderman Aram Ayalon

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Alderman Carlo Carlozzi, Jr.